



## Announcement of Phitsanulok Pittayakom School

Title: Recruitment of Contractual Foreign Teacher

Job Position: 2 English Teachers

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In reference to the circular letter of the Office of the Basic Education Commission with reference number MOE 04009/wor4562 dated July 24<sup>th</sup>, 2017 and the letter of the Secondary Education Service Area Office Phitsanulok Uttaradit with reference number MOE 04323/4539 dated September 11<sup>th</sup>, 2023 concerning the approval for the recruitment and employment of temporary employees with non-budgetary funds of educational institution; Phitsanulok Pittayakom School is pleased to announce the recruitment of two (2) positions of contractual foreign teachers. The details are as follows:

### 1. Job positions

1.1 English Teacher (English Programme) - 1 Position

a) Native speakers from the United Kingdom, the United States of America, Canada, Australia, and New Zealand will receive a monthly salary of 45,000 Baht.

b) Non-native speaker will receive a monthly salary of 40,000 Baht.

1.2 English Teacher (Regular Program & SMTE Program) - 1 Position

Salary: 25,000 Baht per month

### 2. Qualifications

2.1 Male or female, aged between 25 and 45 years.

2.2 For native speakers, must hold at least a Bachelor's degree or higher. Non-native English-speaking teachers must hold at least a Bachelor's degree in English or a related field in education.

2.3 Non-native English-speaking teachers must have a valid English proficiency test score from a recognized institution, such as

1) TOEIC: at least 650

2) TOEFL iBT: at least 79

3) IELTS: at least 6.5

/ 4. Must ...

2.4 Possess a valid teaching license or relevant certification issued by the Teachers' Council of Thailand (if available)

2.5 Must not be a government officer, state enterprise employee, or local government employee at the time of signing the contract.

2.6 Prior teaching experience on the secondary level students is highly desirable.

2.7 An individual with valid personal documentation

2.8 Be able to teach various English subjects and perform other duties/tasks assigned by the school.

2.9 Be able to prepare and create teaching materials, media, and document and able to use various learning technologies to support teaching in the assigned subjects.

2.10 An individual with a commendable personality suitable for a teaching role, and who demonstrates respect for the school's rules and regulations.

2.11 Must be physically and mentally fit, and should not have any diseases, conditions, and symptoms that are prohibited in occupation in Thailand, and should not have any disabilities or mental conditions that could hinder their ability to perform their duties.

2.12 An individual with no serious criminal record and must not have been sentenced to imprisonment by a final court order, unless the offense was committed due to negligence or was a minor infraction.

### **3. Application**

Interested individuals can apply through the job application online form during the period of **April 9<sup>th</sup> – 17<sup>th</sup>, 2026**, and upload PDF files of the required documents. Please scan QR code to access the job application online form.



#### 4. Required documentation

- 4.1 Certification of a bachelor's degree or higher and transcripts of records
- 4.2 Passport with a valid visa for staying in Thailand
- 4.3 A curriculum vitae (CV)
- 4.4 The official score records of English proficiency assessment test (Non-native)
- 4.5 Certification of educational or teaching training course (TEFL/TESOL), or international teaching license, or teaching license from the Teachers' Council of Thailand (If available)

#### 5. List of eligible candidates

The list of the eligible candidates will be announced on **Monday 20<sup>th</sup> April 2026** on public relations news on the school website at [www.pp.ac.th](http://www.pp.ac.th).

#### 6. Selection

The selection will be on **Thursday 23<sup>rd</sup> April 2026, 09.00 a.m. onwards** at Personnel Department Office, building 1, Phitsanulok Pittayakom School in the following methods:

Date / Time	Selection	Score (points)
Thursday 23 <sup>rd</sup> April, 2026 09.00 a.m. onward	- CV and Interview	50
	- teaching demonstration	50
Total Score		100

The selection will also be in online process for the eligible candidates who live in a considerable distance and unable to travel to the selection.

#### 7. Criteria for the selected candidates

The selected candidate for each position is the one who achieves the highest score from minimum total score of 80 points. In the event of a tie in total score, preference will be given to the candidate who achieves a higher score in class teaching demonstration.

## **8. List of the selected candidates**

The list of the selected candidates will be announced within **Monday 27<sup>th</sup> April 2026** on public relations news on the school website at [www.pp.ac.th](http://www.pp.ac.th).

## **9. The preparation of the employment agreement and contract**

9.1 The preparation of the employment will be initiated upon the announcement of the selected candidate. The selected candidate will be offered a temporary employment contract in the position of a contractual foreign teacher and expected to report to the school for the employment contract on **Monday 4<sup>th</sup> May 2026 at 09.00 a.m.**

9.2 Should the selected candidate fail to report to the school on the designated date and time, the employment contract will be deemed null and void.

9.3 A temporary employment contract does not entail any ongoing obligation that would result in the transition or status adjustment to a full-time employee, government employee, or civil servant.

9.4 If the selected candidates is found to lack the necessary qualifications, or exhibits inappropriate knowledge, skills, or behavior during his/her employment period, the director, assistant director, or any authorized person has the right to terminate the contract and dismiss the employee from service. This could be done without prior notice to the employee and without obligation to provide compensation or accept claims.

**10. The decisions made by the selection committee are final and binding. Neither the applicants nor any other parties have the right to contest these decisions under any circumstances.**

Please be informed accordingly.

Announced on April 9<sup>th</sup>, 2026



(Mr. Korn Luakha)

Director of Phitsanulok Pittayakom School